Financial Statements



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Certified Public Accountants

Independent Accountant's Review

To the Board of Directors Outdoor Lab Foundation

We have reviewed the accompanying statement of financial position of Outdoor Lab Foundation as of June 30, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

Olson, Reyes and Sauerwein, LLC

Olson, Reyes & Swewein, LLC

Centennial, Colorado

November 3, 2022

Statement of Financial Position

June 30, 2022

	2022
ASSETS	
Cash	\$ 1,151,263
Contributions receivable	126,787
Inventory	5,608
Other assets	1,703
Certificates of deposit	98,534
Beneficial interest in assets held by others	59,436
TOTAL ASSETS	\$ 1,443,331
LIABILITIES AND NET ASSETS Liabilities Accounts payable Accrued liabilities	\$ 5,244 4,237
Total Liabilities	9,481
Net Assets	
Endowment	20,771
Undesignated	1,218,044
Total Net Assets Without Donor Restrictions	1,238,815
With donor restrictions	195,035
Total Net Assets	1,433,850
TOTAL LIABILITIES AND NET ASSETS	\$ 1,443,331

Statement of Activities

			With Donor estrictions	2022	
Support and Revenue					
Grants	\$	97,816	\$	-	\$ 97,816
Contributions					
King Soopers and Safeway loyalty programs		221,164		35,842	257,006
Other		40,081		127,187	167,268
Special events, net of expense		62,706		-	62,706
In-kind		2,250		-	2,250
Merchandise sales		26,814		-	26,814
Change in value of beneficial interest in assets held by others		(3,568)		(6,602)	(10,170)
Interest and other		879		-	879
Net assets released from restrictions		256,537		(256,537)	-
Total Support and Revenue		704,679		(100,110)	604,569
Expenses					
Program Services					
Outdoor lab schools		633,020		-	633,020
Support Services:					
Management and general		41,072		-	41,072
Fundraising		63,690		-	63,690
Total Supporting Services		104,762		-	104,762
Total Expenses		737,782		-	737,782
Change in Net Assets		(33,103)		(100,110)	(133,213)
Net Assets - Beginning of Year		1,271,918		295,145	1,567,063
NET ASSETS - END OF YEAR	\$	1,238,815	\$	195,035	\$ 1,433,850

Statement of Functional Expenses

	Program Services		Supporting Services				
		Outdoor		nagement			Total
	La	b Schools	&	General	Fu	ndraising	2022
Salaries and wages	\$	130,501	\$	22,372	\$	33,557	\$ 186,430
Employee benefits		20,564		3,525		5,288	29,377
Payroll taxes		10,185		1,746		2,619	14,550
Total Personnel Costs		161,250		27,643		41,464	230,357
Tuition assistance		195,998		-		-	195,998
Program supplies and support		74,167		-		-	74,167
Mount Evans dining hall costs of construction		108,000		-		-	108,000
Contract and professional fees		52,438		7,183		12,212	71,833
Rent		14,918		2,044	3,474		20,435
Special event costs		-		-		32,020	32,020
Technology and software		6,091		1,044		1,566	8,702
Travel and hospitality		2,658		456		683	3,797
Telephone and utilities		2,804		384		653	3,841
Ofice supplies and equipment		2,845		390		662	3,897
Insurance		3,000		411		699	4,110
Advertising and marketing		4,590		787		1,180	6,557
Miscellaneous		4,261		730		1,096	6,087
Total Expenses by Function		633,020		41,072		95,710	769,802
Less: expenses included with revenues on the							
Statement of Activities							
Special event costs						(32,020)	(32,020)
Total Expenses Included in the Expense							
Section on the Statement of Activities	\$	633,020	\$	41,072	\$	63,690	\$ 737,782

Statement of Cash Flows

	2022
CASH FLOWS FROM OPERATING ACTIVITIES Change in Net Assets	\$ (133,213)
	y (133,213)
Adjustment to Reconcile Change in Net Assets to Net Cash Flows from Operating Activities Investment income, net	10,170
Change in Operating Assets and Liabilities	
(Increase) Decrease in:	
Contributions receivable	(58,730)
Inventory	17,679
Other assets	12,526
Increase (Decrease) in:	
Accounts payable	(4,344)
Accrued liabilities	2,381
Deferred revenue	(2,500)
Net Cash Flows from Operating Activities	(156,031)
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest income reinvested in certificates of deposit	(115)
Endowment distributions	2,065
Net Cash Flows from Investing Activities	1,950
Net (Decrease) in Cash	(154,081)
Cash - Beginning of Year	1,305,344
CASH - END OF YEAR	\$ 1,151,263

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies

Nature of Organization

Outdoor Lab is one of the most memorable experiences students get to have in the Jefferson County Public School system. The week-long outdoor school can be one of the most transformational forms of experiential education a young person can receive while growing up in the district. It can foster profound personal growth in students. Outdoor Lab engages all Jefferson County sixth grade students (approximately 6,000 per year) in an immersive outdoor school experience in the mountains. Moreover, the program incorporates approximately 1,000 high school students as program instructors each year. The program builds on the fundamental tenets of experiential learning and is tied into the core curricula set forth by Jeffco Public Schools. It is a rite of passage that has woven through generations of Jeffco families. Located nine miles outside of Bailey, Colorado, the Windy Peak campus is nestled on 225 acres adjacent to Wellington Lake and the Pike National Forest. Situated on 525 acres outside of Evergreen, Colorado, the Mount Evans campus abuts the Arapaho National Forest and the Mount Evans Wilderness Area.

The Outdoor Lab Foundation (the "Foundation") was founded in 2003 to spearhead strategic decision-making and fundraising efforts on behalf of Outdoor Lab. It was created by two former Principals of Outdoor Lab who wanted to create an avenue to provide small grants to the campuses for capital improvements and special initiatives. Over time, and as the fund grew, the Foundation began working more closely with Jeffco and Outdoor Lab leadership to set strategic programming priorities and to discuss alternative funding models that would facilitate growth and sustainability for the program.

For years, the Outdoor Lab Program was fully supported within Jeffco Public Schools. No tuition was required, and the maintenance and management of the sites was part of the larger school district budget. However, as with so many extracurricular activities, competition for limited school dollars began curtailing the long-term viability of the program. Specific threats to cut the program entirely were raised in 2003, 2008, and 2012 and finally, in 2013, the school district shifted to a tuition-based funding model. This has created an imbalance in who can afford to attend, and which schools can afford to fund the experiences for their most under-resourced students.

Working-class and working-poor families were put in the tough position of either paying the fee or passing on the opportunity to have their child participate in Outdoor Lab. Moreover, neighborhood schools were asked to absorb the fees of those student who qualify for free and reduced lunch without recouping any funds from those who qualify for such support. Since that time, the Foundation has made the Tuition Assistance Program a focal point of its charitable work.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies (continued)

Nature of Organization (continued)

The Outdoor Lab Foundation has 4 Strategic Priorities:

- 1. Bolstering our Tuition Assistance Program to make sure every student, regardless of their ability to pay, can attend Outdoor Lab. Making Outdoor Lab low or no cost to as many students in Jeffco as possible. The Foundation will specifically allocate funds based on each school's free and reduced lunch populations and the associated tuition gaps each school faces as a result.
- 2. Growing our High School Leaders Program which is comprised of a scholarship fund and other material incentives to support our approximately 1,000 young adult mentors during their volunteerism on site.
- 3. Increase funding for our Intern Stipend Program. Easing the burden of the Outdoor Lab Sites to increase pay to interns and making the internship experience more attractive and relevant for more students to enhance their resumes. Each site engages 10 interns per semester-40 total interns who receive a \$1,000 stipend at the end of their service.
- 4. Building up our Gear Program so that teachers have the materials and supplies to implement fun and impactful programming, and that the Site Clinics have the outerwear and resources they need to keep every student warm, dry, safe, and feeling welcome on site.

Basis of Presentation

The financial statements of the Foundation are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States (GAAP).

Classification of Net Assets

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets of the Foundation, and changes therein, are classified and reported as follows:

- Net assets without donor restrictions: Net assets available for use in general operations and not subject
 to donor restrictions. The governing Board has designated from net assets without donor restrictions,
 funds to be held for an endowment.
- Net assets with donor restrictions: Net assets subject to donor or certain grantor imposed restrictions. Some donor imposed restrictions are temporary in nature, such as those that will be met by the passage of time, or other events specified by the donor. Other explicit donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, or when the stipulated purpose for which the resource was restricted has been fulfilled.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies (continued)

Income Taxes

The Foundation is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from activities not directly related to the Foundation's tax exempt purpose is subject to taxation as unrelated business income. In addition, the Foundation qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(ii) and has been classified as an Foundation other than a private foundation under Section 509(a)(1).

Prior-Year Summarized Comparative Information

The financial statements include certain prior-year summarized comparative information in total, but not by net asset class. The prior-year presentation does not include sufficient detail to constitute presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the financial statements for the year ended June 30, 2021, from which the summarized information was derived.

Use of Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from the estimates.

Contributions Receivable

Contributions receivable are recognized as revenue in the period awarded and as assets, decreases of liabilities, or expenses, depending on the form of the benefits received. Contributions receivable are recognized at the net realizable value if expected to be collected within one year, and at fair value if expected to be collected in greater than one year. At June 30, 2022 and 2021, contributions receivable have been determined to be fully collectible. Accordingly, no allowance for doubtful accounts has been recorded.

Conditional contributions receivable are recognized when the conditions on which they depend are substantially met.

Certificates of Deposit

As of June 30, 2022, the Foundation held one certificate of deposit totaling \$98,534 maturing in May 2024. The certificate bears interest at .20%. Certificates of deposit are recorded at cost plus accrued interest and are not subject to fair value reporting.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies (continued)

Property and Equipment

Property and equipment are recorded at cost or at the estimated fair value at the date of donation if the value or cumulative value of like items is \$5,000 or greater. Assets are depreciated using the straight-line method over the estimated useful lives of the assets, primarily from three to ten years.

Inventory

Inventory consists primarily of promotional clothing and other items. Inventory is stated at the lower of cost or net realizable value. Cost is determined on a first-in, first-out basis.

Revenue Recognition

<u>Contribution Revenue</u> - Contributions are considered conditional or unconditional, depending on the nature and existence of any donor or grantor conditions. A contribution contains a donor or grantor condition when both of the following are present:

- An explicit identifying of a barrier, that is more than trivial, that must be overcome before the revenue can be earned and recognized
- An implicit right of return of assets transferred or a right of release of a donor or grantor's obligation to transfer assets promised, if the condition is not met

Conditional contributions are recognized when the barrier(s) to entitlement are overcome. Unconditional contributions are recognized as revenue when awarded.

Unconditional or conditional contributions in which the conditions have been substantially met or explicitly waived by the donor are recorded as support with or without donor restrictions, depending on the existence and nature of any donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies (continued)

Revenue Recognition (continued)

<u>Grant Revenue</u> - Grants are either recorded as contributions or exchange transactions based on criteria contained in the grant award.

Grant Awards that are Contributions - Grant awards that are contributions are evaluated for conditions and recognized as revenue when conditions in the award are satisfied. Unconditional awards are recognized when the award is received. Amounts received in which conditions have not been met are reported as a refundable advance liability.

Grant Awards that are Exchange Transactions - Exchange transactions are those in which the resource provider or grantor receives a commensurate value in exchange for goods or services transferred. Revenue is recognized when control over the promised goods or services is transferred to the customer (grantor) in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Amounts received in excess of recognized revenue are reflected as a contract liability.

In-Kind Contributions

Donated goods are reflected as contributions in the financial statements at their estimated fair values at the date of donation. Donated services are recognized as contributions in accordance with GAAP for Not-for-Profit Foundations if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Foundation.

Volunteers provided assistance with specific programs and fundraising events throughout the year that were not recognized as contributions in the financial statements because the recognition criteria were not met.

Merchandise Sales

Merchandise sales consists of clothing and other promotional items. Revenue is recorded at the point in time when the goods are transferred to the purchaser.

King Soopers & Safeway Loyalty Programs

The Foundation manages two fundraising programs through King Soopers and Safeway. The King Soopers program is set up through individual shoppers' loyalty cards in which they establish the Foundation as their nonprofit partner of choice. King Soopers tracks the spending on these customer accounts and donates annually to the Foundation based on the Foundation's percentage of Foundation-connected customer spending as it relates to the total spending associated with all participating King Soopers Community Rewards Foundations. King Soopers remits these donations quarterly to the Foundation.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 1 - Significant Accounting Policies (continued)

King Soopers & Safeway Loyalty Programs (continued)

Under the Safeway Program, a shopper must purchase an Outdoor Lab specific gift card from the Foundation. The shopper loads funds onto that gift card and Safeway donates 5% of the funds loaded onto the participating Safeway cards each month to the Foundation.

Participants in both programs are able to designate a portion of the total donation to a specific student to pay their Outdoor Lab trip fees to the respective school district.

Advertising and Marketing

Advertising and marketing costs are charged to operations when incurred. Advertising and marketing costs totaled \$6,557 for the year ended June 30, 2022.

Functional Expense Allocation

The statement of functional expenses report certain categories of expenses that are attributed to more than one program or supporting function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Salaries and fringes are allocated based upon estimations of time and effort. Indirect costs such as occupancy and office-related expenses are allocated based upon time spent, utilization, and square footage.

New Accounting Pronouncements

In February 2016, the Financial Accounting Standards board (FASB) issued Accounting Standards Update (ASU) No 2016-02, *Leases* (Topic 842), which requires lessees to recognize on the balance sheet a right-of-use asset and a lease liability for most lease arrangements with a term greater than one year. The new standard also requires new disclosures to help financial statement users better understand the amount, timing and uncertainty of cash flows arising from the leases. ASU 2016-02 is effective for nonpublic companies for fiscal years beginning after December 15, 2021. Early adoption is permitted. The amendments in this update should be applied using a modified retrospective approach. The Foundation is currently evaluating the impact of the provisions of this ASU.

Subsequent Events

In preparing its financial statements, the Foundation has evaluated subsequent events through November 3, 2022, which is date the financial statements were available to be issued. Management of the Foundation has not identified any material subsequent events that require reporting or disclosure.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 2 - Liquidity and Availability of Financial Resources

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statements of financial position date, comprise the following as of June 30, 2022:

	2022
Cash	\$ 1,151,263
Contributions receivable	126,787
Certificates of deposit	98,534
Beneficial interest in assets held by others	59,436
Total Financial Assets	1,436,020
Less:	
Board-designated endowment	20,771
Donor-restricted endowment	38,665
Total Financial Assets Available for General Expenditure	\$ 1,376,584

The Foundation has board-designated funds totaling \$20,771 for an endowment as of June 30, 2022. Although the Foundation does not intend to spend from these board-designated funds other than for the designated purpose, these amounts could be made available if necessary.

The Foundation manages its liquidity according to the following:

- Operating within a prudent range of financial soundness and stability
- Maintaining adequate liquid assets in an amount equal to or greater than 18 months of operating expenditures plus \$60,000

Note 3 - Concentration of Credit Risk

Since the Foundation periodically places cash in individual financial institutions in excess of FDIC insured limits, the Foundation periodically reviews the financial condition of the financial institutions to reduce the Foundation's credit risk associated with cash. Additionally, the Foundation places its cash with high credit quality financial institutions.

Credit risk associated with contributions receivable is limited due to the number and creditworthiness of the entities from which the amounts are due. The Foundation receives virtually all its revenue from public support and government contracts. A significant reduction in the level of support, if this were to occur, may have an adverse effect on the Foundation's programs and activities.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 4 - Beneficial Interest in Assets Held by the Community First Foundation

The Foundation has entered into two endowment fund agreements with Community First Foundation (CFF).

Board Designated:

During 2008, the Foundation established a board-designated endowment fund. All resources of the endowment fund will be used for the purpose and mission of the Foundation, at the sole discretion of the Foundation. There were no distributions from CFF to the Foundation for the year ended June 30, 2022. The Foundation's interest in CFF including contributions transferred and investment earnings to date totals \$20,771 as of June 30, 2022.

Leslie Bohn Memorial Endowment Fund:

In October 2013, the Foundation established the Leslie Bohn Memorial Endowment Fund. Distributions from the endowment will be made no more frequently than annually and will not exceed 5% of the net fair market value of the assets of the endowment on the last business day of each of the three preceding calendar years. Distributions will be used to enable students with special medical, physical, or psychiatric needs who would not otherwise be able to attend the Outdoor Lab. Distributions from CFF to the Foundation totaled \$0 for the year ended June 30, 2022. The Foundation's interest in CFF including contributions transferred and investment earnings to date totals \$38,665 as of June 30, 2022.

Note 5 - Endowment

The Foundation's endowment consists of funds held by the CFF. As required by GAAP, the net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Fund is held by the Foundation under the terms of an Endowment Fund Agreement. While accounting for the Foundation's funds as a separate entity, the Foundation, commingles these monies with the deposits of other entities for investment in order to achieve beneficial economies of scale and provide cost-effective access to professional investment management.

Interpretation of Relevant Law

The Board of Directors of the Foundation has interpreted Colorado's Uniform Prudent Management of Institutional Funds Act (UPMIFA) to allow, subject to the specify intent of a donor expressed in the gift instrument, for the appropriate or accumulation of so much of an endowment fund as the Foundation determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established. Such appropriation may take place even though an endowment is "under water" (i.e., the market value of the fund is less than the historical dollar value (HDV) of the fund), and the Foundation is not required to utilize other Foundation resources to bring the value of the endowment fund up to HDV.

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 5 - Endowment (continued)

The Board acknowledges that donors to an endowment fund intent that the principal of the endowment fund shall be preserved in perpetuity. In making a determination to appropriate or accumulate, the Foundation shall act in good faith, with the care that an ordinarily prudent person in a like position would exercise under similar circumstances, and shall consider, if relevant, the following factors:

- The duration and preservation of the fund;
- (2) The purpose of the Foundation and the donor-restricted endowment fund;
- (3) General economic conditions;
- (4) The possible effect of inflation and deflation;
- (5) The expected total return from income and the appreciation of investments;
- (6) Other Foundation resources;
- (7) The investment policies of the Foundation.

Investment Return Objectives

The Foundation's endowment is held by CFF under the terms of the endowment fund agreement. While accounting for the Foundation's funds as a separate entity, CFF commingles these monies with the deposits of other entities for investment in order to achieve beneficial economies of scale and provide cost-effective access to professional investment management.

Spending Policy

The Foundation is eligible to receive annual distributions of 5% of the market value of the endowment, provided that no distribution may be made if such net fair market value is less than the aggregate dollar value of all donations to the fund.

Changes in the endowment's fund balances for the year ended June 30, 2022 were as follows:

			Leslie Bohn Memorial Endowment	
	De	signated	Fund	Total
Balance, June 30, 2021	\$	24,339	\$ 47,332 \$	71,671
Distributions from the fund		-	(2,065)	(2,065)
Investment (loss), net		(3,568)	(6,602)	(10,170)
Balance, June 30, 2022	\$	20,771	\$ 38,665 \$	59,436

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 6 - Fair Value Measurements

GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority level; Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1); and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Founation measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no Foundation assets requiring the use of Level 3 inputs for the periods presented.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used as of June 30, 2022:

Interest in Net Assets of Community First Foundation: Valued based on the market value of the underlying assets, consisting mainly of equity and fixed income securities which are valued based on quoted market prices.

In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the investment balances and the amounts reported in the statement of financial position.

The following tables set forth by level, within the fair value hierarchy, the Foundation's investments assets at fair value as of June 30, 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

	 Level 1	Level 2	Level 3	Total
Investments held by Community First Foundation	\$ -	\$ 59,436	\$ -	\$ 59,436

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 7 - Operating Lease Commitments

The Foundation leases office space, a vehicle, and office equipment under non-cancelable operating leases which expire between December 2022 and July 2025. Future maturities are as follows for the years ending June 30th:

	Ju	ine 30th
2023	\$	29,815
2024		26,435
2025		21,935
Total	\$	78,185

Rent expense for the year ended June 30, 2022 was \$20,435.

Note 8 - In-Kind Contributions

In-kind contributions consist of the following at June 30, 2022:

	2022
Goods	\$ 3,575
Services	2,250
Total	\$ 5,825

Notes to the Financial Statements

See Independent Auditor's Review Report

Note 9 - Net Assets With Donor Restrictions

As of June 30, 2022, net assets with donor restrictions are restricted for the following purposes:

	2022
Subject to the passage of time:	
Contributions receivable	\$ 126,787
Subject to expenditure for specified purpose:	
Loyalty card funding	29,583
Endowment:	
Leslie Bohn Memorial Endowment Fund	41,807
Accumulated earnings on endowment	(3,142)
Total Net Assets with Donor Restrictions	\$ 195,035

Note 10 - Retirement Plan

The Foundation maintains a Savings Incentive Match Plan (SIMPLE) IRA Plan (the "Plan") for the benefit of all employees. Employees are eligible to participate in the Plan upon their date of hire. The Foundation contributed \$500 to the Plan for the year ending June 30, 2022.