Federal Filing Instructions

Your Form 990 for the year ended 6/30/19 shows no balance due.

Your return is being filed electronically with the IRS and is not required to be mailed. If you mail a paper copy of your return to the IRS it will delay the processing of your return. Your electronically filed return is not complete without your signature. You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned as soon as possible to:

MARTILLARO RAUB AND ASSOCIATES
4865 WARD RD, STE. 100
WHEAT RIDGE, CO 80033-1902

Important: Your return will not be filed with the IRS until the signed Form 8879-EO has been received by this office.
### IRS e-file Signature Authorization for an Exempt Organization

<table>
<thead>
<tr>
<th>Form 8879-EO</th>
<th>OMB No. 1545-1878</th>
</tr>
</thead>
</table>

For calendar year 2018, or fiscal year beginning \[7/01\] 2018, and ending \[6/30\] 2019.

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

---

**OBAUT22200000000000**

**Employer identification number**

**OUTDOOR LAB FOUNDATION**

**Name of exempt organization**

**MICHELLE WINZENT**

**Name and title of officer**

**TREASURER**

**Number (EFIN) followed by your five-digit self-selected PIN.**

<table>
<thead>
<tr>
<th><strong>Part I</strong></th>
<th><strong>Type of Return and Return Information (Whole Dollars Only)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Form 990 check here [\xmark] b Total revenue, if any (Form 990, Part VIII, column (A), line 12) [1b] 787,645</td>
</tr>
<tr>
<td>2a</td>
<td>Form 990-EZ check here [\square] b Total revenue, if any (Form 990-EZ, line 9) [2b]</td>
</tr>
<tr>
<td>3a</td>
<td>Form 1120-POL check here [\square] b Total tax (Form 1120-POL, line 22) [3b]</td>
</tr>
<tr>
<td>4a</td>
<td>Form 990-PF check here [\square] b Balance due (Form 990-PF, Part VI, line 5) [4b]</td>
</tr>
<tr>
<td>5a</td>
<td>Form 8868 check here [\square] b Balance due (Form 8868, line 3c) [5b]</td>
</tr>
</tbody>
</table>

**Part II**

**Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

- \[\xmark\] I authorize **MARTILLARO RAUB AND ASSOCIATES** to enter my PIN 93537 as my signature

- \[\square\] Do not enter all zeros

**Enter five numbers, but do not enter all zeros**

on the organization’s tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return’s disclosure consent screen.

- **As an officer of the organization, I will enter my PIN as my signature on the organization’s tax year 2018 electronically filed return.**

**Part III Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**Client COPY**

**Client COPY**

**ERS Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2018)
# Return of Organization Exempt From Income Tax

**For the 2018 calendar year, or tax year beginning 07/01/18, and ending 06/30/19**

### A

- **Name of organization**: OUTDOOR LAB FOUNDATION
- **Employer identification number**: **###-####3537**
- **Address**: 300 YOUNGFIELD SUITE 167, WHEAT RIDGE, CO 80215
- **Tax-exempt status**: 501(c)(3)
- **Website**: [WWW.OUTDOORLABFOUNDATION.ORG](http://WWW.OUTDOORLABFOUNDATION.ORG)
- **Form of organization**: Corporation Trust Association
- **Organization's mission or most significant activities**: TO INCREASE COMMUNITY AND BUSINESS INVOLVEMENT IN SUPPORT OF THE JEFFERSON COUNTY PUBLIC SCHOOLS, OUTDOOR EDUCATION LABORATORY SCHOOLS.

### B

- **Number change**
- **Initial return**
- **Final return/terminated**
- **Amended return**
- **Application pending**

### C

- **Name and address of principal officer**: MICHELLE WINZENT 300 YOUNGFIELD SUITE 167, WHEAT RIDGE, CO 80215
- **Telephone number**: 720-403-8241
- **Gross receipts**: $841,532

### D

- **Group exemption number**: [Insert no.]

### I

- **Website**: [WWW.OUTDOORLABFOUNDATION.ORG](http://WWW.OUTDOORLABFOUNDATION.ORG)

### Part I: Summary

#### 1. Briefly describe the organization's mission or most significant activities:

TO INCREASE COMMUNITY AND BUSINESS INVOLVEMENT IN SUPPORT OF THE JEFFERSON COUNTY PUBLIC SCHOOLS, OUTDOOR EDUCATION LABORATORY SCHOOLS.

#### 2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

- **Yes**

#### 3. Number of voting members of the governing body (Part VI, line 1a)

- **3**

#### 4. Number of independent voting members of the governing body (Part VI, line 1b)

- **9**

#### 5. Total number of individuals employed in calendar year 2018 (Part V, line 2a)

- **5**

#### 6. Total number of volunteers (estimate if necessary)

- **100**

#### 7a. Total unrelated business revenue from Part VIII, column (C), line 12

- **0**

#### 7b. Net unrelated business taxable income from Form 990-T, line 38

- **0**

### Revenue

- **Contributions and grants (Part VIII, line 1h)**
  - **Prior Year**: 436,033
  - **Current Year**: 276,332

- **Program service revenue (Part VIII, line 2g)**
  - **Prior Year**: 0
  - **Current Year**: 0

- **Investment income (Part VIII, column (A), lines 3, 4, and 7d)**
  - **Prior Year**: 5,599
  - **Current Year**: 6,800

- **Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)**
  - **Prior Year**: 535,357
  - **Current Year**: 504,513

- **Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)**
  - **Prior Year**: 976,989
  - **Current Year**: 787,645

### Expenses

- **Grants and similar amounts paid (Part IX, column (A), lines 1–3)**
  - **Prior Year**: 750,118
  - **Current Year**: 544,426

- **Salaries, other compensation, employee benefits (Part IX, column (A), line 4)**
  - **Prior Year**: 240,862
  - **Current Year**: 204,298

- **Professional fundraising fees (Part IX, column (A), line 11e)**
  - **Prior Year**: 0
  - **Current Year**: 0

- **Total fundraising expenses (Part IX, column (D), line 25)**
  - **Prior Year**: 156,154
  - **Current Year**: 110,866

- **Other expenses (Part IX, column (A), lines 11a–11d, 11f-24e)**
  - **Prior Year**: 1,101,846
  - **Current Year**: 866,599

- **Revenue less expenses. Subtract line 18 from line 12**
  - **Prior Year**: -124,857
  - **Current Year**: -78,954

### Part II: Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Signature of officer**

**MICHIELLE WINZENT**

**TREASURER**

**Date**

**Signature**

**ERIKA J. MURPHY, CPA**

**Preparer's name**

**Preparer's signature**

**Date**

**Check**

**If self-employed**

**PTIN**

**Firm's name**

**MARILLARO RAUB AND ASSOCIATES**

**Firm's EIN**

****-***1735**

**Firm's address**

**4865 WARD RD, STE 100**

**WHEAT RIDGE, CO 80033-1902**

**Phone no.**

**303-421-4775**

**May the IRS discuss this return with the preparer shown above?**

**Yes**

**No**

For Paperwork Reduction Act Notice, see the separate instructions.

**Form 990 (2018)**

[Signature]
### Part III Statement of Program Service Accomplishments

<table>
<thead>
<tr>
<th>1</th>
<th>Briefly describe the organization's mission:</th>
</tr>
</thead>
<tbody>
<tr>
<td>TO INCREASE COMMUNITY AND BUSINESS INVOLVEMENT IN SUPPORT OF THE JEFFERSON COUNTY PUBLIC SCHOOLS, OUTDOOR EDUCATION LABORATORY SCHOOLS.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2</th>
<th>Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3</th>
<th>Did the organization cease conducting, or make significant changes in how it conducts, any program services?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |

| 4a | (Code: ) (Expenses $ 675,463 including grants of $ 544,426 ) (Revenue $ 787,645 ) PROVIDE FUNDING FOR THE DISTRICT TO ENABLE OUTDOOR LABS FOR APPROXIMATELY 7,000 STUDENTS. |

| 4b | (Code: N/A ) (Expenses $ ) (Revenue $ ) |

| 4c | (Code: N/A ) (Expenses $ ) (Revenue $ ) |

<table>
<thead>
<tr>
<th>4d</th>
<th>Other program services (Describe in Schedule O.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Expenses $ ) (Revenue $ )</td>
<td></td>
</tr>
</tbody>
</table>

| 4e | Total program service expenses $ 675,463 |
1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If “Yes,” complete Schedule A

2. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?

3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If “Yes,” complete Schedule C, Part I

4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If “Yes,” complete Schedule C, Part II

5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If “Yes,” complete Schedule C, Part III

6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete Schedule D, Part I

7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If “Yes,” complete Schedule D, Part II

8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If “Yes,” complete Schedule D, Part III

9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If “Yes,” complete Schedule D, Part IV

10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If “Yes,” complete Schedule D, Part V

11. If the organization's answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
   a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If “Yes,” complete Schedule D, Part VI
   b. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VII
   c. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VIII
   d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part IX
   e. Did the organization report an amount for other liabilities in Part X, line 25? If “Yes,” complete Schedule D, Part X
   f. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If “Yes,” complete Schedule D, Part X

12a. Did the organization obtain separate, independent audited financial statements for the tax year? If “Yes,” complete Schedule D, Parts XI and XII

13. Is the organization a school described in section 170(b)(1)(A)(ii)? If “Yes,” complete Schedule E

14a. Did the organization maintain an office, employees, or agents outside of the United States?
   b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If “Yes,” complete Schedule F, Parts I and IV

15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for foreign organizations? If “Yes,” complete Schedule F, Parts II and IV

16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? If “Yes,” complete Schedule F, Parts III and IV

17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If “Yes,” complete Schedule G, Part I (see instructions)

18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If “Yes,” complete Schedule G, Part II

19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 8a? If “Yes,” complete Schedule G, Part III

20a. Did the organization operate one or more hospital facilities? If “Yes,” complete Schedule H
   b. If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return?

21. Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If “Yes,” complete Schedule I, Parts I and II
### Part IV Checklist of Required Schedules (continued)

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>23</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>24a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>24b</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>24c</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>24d</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>25a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

If "Yes," complete Schedule L, Part I

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>25b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>b</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>c</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization receive more than $25,000 in non-cash contributions? If "Yes," complete Schedule M

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>34</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization have a controlled entity within the meaning of section 512(b)(13)?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>35a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization receive any payment from or engage in any transaction with a related organization? If "Yes," complete Schedule R, Part V, line 2

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>35b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section 501(c)(3) organizations

Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>37</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization receive from or engage in any transaction with a reportable gaming (gambling) winnings to prize winners?

Yes | No | 
---|----|
| 38 | X  |
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
</tr>
</tbody>
</table>

2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).

3a Did the organization have unrelated business gross income of $1,000 or more during the year?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.

3b

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b If "Yes," enter the name of the foreign country: 


5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7 Organizations that may receive deductible contributions under section 170(c).

a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

d If "Yes," indicate the number of Forms 8282 filed during the year.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9 Sponsoring organizations maintaining donor advised funds.

a Did the sponsoring organization make any taxable distributions under section 4966?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10a</td>
</tr>
</tbody>
</table>

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10b</td>
</tr>
</tbody>
</table>

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11a</td>
</tr>
</tbody>
</table>

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11b</td>
</tr>
</tbody>
</table>

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12a</td>
</tr>
</tbody>
</table>

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12b</td>
</tr>
</tbody>
</table>

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13a</td>
</tr>
</tbody>
</table>

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13b</td>
</tr>
</tbody>
</table>

c Enter the amount of reserves on hand

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13c</td>
</tr>
</tbody>
</table>

14a Did the organization receive any payments for indoor tanning services during the tax year?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14b</td>
</tr>
</tbody>
</table>

15 Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

If "Yes," see instructions and file Form 4720, Schedule N.

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

If "Yes," complete Form 4720, Schedule O.
Form 990 (2018) Page 6

**OUTDOOR LAB FOUNDATION**

**Section A. Governing Body and Management**

1a. Enter the number of voting members of the governing body at the end of the tax year

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

b. Enter the number of voting members included in line 1a, above, who are independent

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1b</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

5. Did the organization become aware during the year of a significant diversion of the organization's assets?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

6. Did the organization have any members or stockholders?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

7a. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>7a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>7b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

8. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>8a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. Each committee with authority to act on behalf of the governing body?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>8b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

9. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

**Section B. Policies**

(This Section B requests information about policies not required by the Internal Revenue Code.)

10a. Did the organization have local chapters, branches, or affiliates?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

11a. Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. Describe in Schedule O the process, if any, used by the organization to review this Form 990.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>11b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

12a. Did the organization have a written conflict of interest policy? If "No," go to line 13

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

c. Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12c</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

13. Did the organization have a written whistleblower policy?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

14. Did the organization have a written document retention and destruction policy?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>15a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. Other officers or key employees of the organization

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>15b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>16a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

16a. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>16a</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

b. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>16b</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

**Section C. Disclosure**

17. List the states with which a copy of this Form 990 is required to be filed ▶ CO

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td></td>
</tr>
</tbody>
</table>

18. Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

- [ ] Own website
- [ ] Another's website ▶ Upon request
- [x] Other (explain in Schedule O)

19. Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td></td>
</tr>
</tbody>
</table>

20. State the name, address, and telephone number of the person who possesses the organization's books and records ▶

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td></td>
</tr>
</tbody>
</table>

MICHELLE WINZENT 300 YOUNGFIELD SUITE 167

WHEAT RIDGE CO 80215 720-403-8241

DAA
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOARD MEMBER</td>
<td>0.00</td>
<td>X X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JOSH TIMON</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VICI CHAIR</td>
<td>0.00</td>
<td>X X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>ALEX CAMPBELL</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td>0.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>KATHY WEISS</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td>0.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BARRY WIEBE</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td>0.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MICHELLE WINZENT</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TREASURER</td>
<td>0.00</td>
<td>X X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>BRANDON FRIEDMAN</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD MEMBER</td>
<td>0.00</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OWEN BARWELL</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SECRETARY</td>
<td>0.00</td>
<td>X X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JENS JENSEN</td>
<td>5.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOARD CHAIR</td>
<td>0.00</td>
<td>X X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Note: The table continues with entries for other individuals, but they are not shown in the provided snippet.
### Part VII
#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

<table>
<thead>
<tr>
<th>(A)</th>
<th>Name and title</th>
<th>(B)</th>
<th>Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C)</th>
<th>Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D)</th>
<th>Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E)</th>
<th>Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F)</th>
<th>Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Sub-total __________________________

c Total from continuation sheets to Part VII, Section A __________________________

d Total (add lines 1b and 1c) __________________________

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 0

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual. 4 X

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>(A)</th>
<th>Name and business address</th>
<th>(B)</th>
<th>Description of services</th>
<th>(C)</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 0
### Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants, and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1a</strong> Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1b</strong> Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1c</strong> Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1d</strong> Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1e</strong> Government grants (contributions)</td>
<td><strong>95,750</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1f</strong> Other contributions, gifts, grants, and similar amounts not included above</td>
<td><strong>180,582</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>g</strong> Noncash contributions included in lines 1a-1f</td>
<td><strong>$39,886</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. Add lines 1a–1f</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>276,332</strong></td>
</tr>
</tbody>
</table>

| Program Service Revenue                                  | Busn. Code       |                                      |                                |                                                  |
|---------------------------------------------------------|------------------|--------------------------------------|                                |                                                  |
| **2a**                                                   |                  |                                      |                                |                                                  |
| **b**                                                    |                  |                                      |                                |                                                  |
| **c**                                                    |                  |                                      |                                |                                                  |
| **d**                                                    |                  |                                      |                                |                                                  |
| **e** All other program service revenue                  |                  |                                      |                                |                                                  |
| **g** Total. Add lines 2a–2f                             |                  |                                      |                                |                                                  |

| Other Revenue                                            | Busn. Code       |                                      |                                |                                                  |
|---------------------------------------------------------|------------------|--------------------------------------|                                |                                                  |
| **3** Investment income (including dividends, interest, and other similar amounts) |                  |                                      |                                |                                                  |
| **4** Income from investment of tax-exempt bond proceeds |                  |                                      |                                |                                                  |
| **5** Royalties                                          |                  |                                      |                                |                                                  |
| **6a** Gross rents                                       | (i) Real         | (i) Personal                         |                                |                                                  |
| **b** Less: rental exps.                                 |                  |                                      |                                |                                                  |
| **c** Rental inc. or (loss)                              |                  |                                      |                                |                                                  |
| **d** Net rental income or (loss)                         |                  |                                      |                                |                                                  |
| **7** Gross amount from sales of assets                  | (i) Securities   | (ii) Other                           |                                |                                                  |
| **b** Less: cost or other basis & sales exps.            |                  |                                      |                                |                                                  |
| **c** Gain or (loss)                                     |                  |                                      |                                |                                                  |
| **d** Net gain or (loss)                                 |                  |                                      |                                |                                                  |
| **8a** Gross income from fundraising events (not including $ of contributions reported on line 1c). | **518,218** |                                      |                                |                                                  |
| **b** Less: direct expenses                              | **53,887**       |                                      |                                |                                                  |
| **c** Net income or (loss) from fundraising events       | **464,331**      |                                      |                                |                                                  |
| **9** Gross income from gaming activities.               |                  |                                      |                                |                                                  |
| **b** Less: direct expenses                              |                  |                                      |                                |                                                  |
| **c** Net income or (loss) from gaming activities        |                  |                                      |                                |                                                  |
| **10a** Gross sales of inventory, less returns and allowances |                  |                                      |                                |                                                  |
| **b** Less: cost of goods sold                           |                  |                                      |                                |                                                  |
| **c** Net income or (loss) from sales of inventory       |                  |                                      |                                |                                                  |

| Miscellaneous Revenue                                    | Busn. Code       |                                      |                                |                                                  |
|---------------------------------------------------------|------------------|--------------------------------------|                                |                                                  |
| **11a** RETAIL REVENUE                                   | **35,439**       | **35,439**                           |                                |                                                  |
| **b** COMMUNITY EVENTS                                   | **4,743**        | **4,743**                            |                                |                                                  |
| **c**                                                    |                  |                                      |                                |                                                  |
| **d** All other revenue                                  |                  |                                      |                                |                                                  |
| **e** Total. Add lines 11a–11d                           | **40,182**       |                                      |                                |                                                  |
| **Total revenue. See instructions.**                    | **787,645**      | **46,982**                           | **0**                         | **0**                                           |
## Part IX  Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

<table>
<thead>
<tr>
<th></th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td>544,426</td>
<td>544,426</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>180,176</td>
<td>79,278</td>
<td>19,819</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>24,122</td>
<td>10,614</td>
<td>2,653</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Legal</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Accounting</td>
<td>26,322</td>
<td>11,582</td>
<td>2,895</td>
</tr>
<tr>
<td>15</td>
<td>Lobbying</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Investment management fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)</td>
<td>29,311</td>
<td>12,896</td>
<td>3,225</td>
</tr>
<tr>
<td>19</td>
<td>Advertising and promotion</td>
<td>4,817</td>
<td>2,119</td>
<td>530</td>
</tr>
<tr>
<td>20</td>
<td>Office expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Information technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Occupancy</td>
<td>20,435</td>
<td>8,991</td>
<td>2,248</td>
</tr>
<tr>
<td>24</td>
<td>Travel</td>
<td>10,440</td>
<td>4,594</td>
<td>1,148</td>
</tr>
<tr>
<td>25</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Conferences, conventions, and meetings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Depreciation, depletion, and amortization</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Insurance</td>
<td>2,189</td>
<td>963</td>
<td>241</td>
</tr>
<tr>
<td>31</td>
<td>Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>RETAIL SUPPLIES</td>
<td>22,138</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>MEMBERSHIP DUES</td>
<td>2,223</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>All other expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>866,599</td>
<td>675,463</td>
<td>34,982</td>
</tr>
</tbody>
</table>

**Note:** Check if Schedule O contains a response or note to any line in this Part IX.
<table>
<thead>
<tr>
<th>Assets</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash—non-interest bearing</td>
<td>836,204</td>
<td>711,594</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>60,232</td>
<td>60,902</td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td>3</td>
<td>50,000</td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees’ beneficiary organizations (see instructions). Complete Part II of Schedule L</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td>6,367</td>
<td>6,043</td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>10a</td>
<td></td>
</tr>
<tr>
<td>b Less: accumulated depreciation</td>
<td>10b</td>
<td></td>
</tr>
<tr>
<td>11 Investments—publicly traded securities</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>12 Investments—other securities. See Part IV, line 11</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>13 Investments—program-related. See Part IV, line 11</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>15 Other assets. See Part IV, line 11</td>
<td>11,703</td>
<td>11,703</td>
</tr>
<tr>
<td>16 Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>904,506</td>
<td>830,242</td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>4,348</td>
<td>9,038</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td>19</td>
<td></td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td>20</td>
<td></td>
</tr>
<tr>
<td>21 Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>26 Total liabilities. Add lines 17 through 25</td>
<td>4,348</td>
<td>9,038</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27 Unrestricted net assets</td>
<td>824,099</td>
<td>749,708</td>
</tr>
<tr>
<td>28 Temporarily restricted net assets</td>
<td>76,059</td>
<td>71,496</td>
</tr>
<tr>
<td>29 Permanently restricted net assets</td>
<td>29</td>
<td></td>
</tr>
<tr>
<td>Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Capital stock or trust principal, or current funds</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>31 Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>31</td>
<td></td>
</tr>
<tr>
<td>32 Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
<td></td>
</tr>
<tr>
<td>33 Total net assets or fund balances</td>
<td>900,158</td>
<td>821,204</td>
</tr>
<tr>
<td>34 Total liabilities and net assets/fund balances</td>
<td>904,506</td>
<td>830,242</td>
</tr>
</tbody>
</table>
### Reconciliation of Net Assets

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>787,645</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>866,599</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
<td>-78,954</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
<td>900,158</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
<td>821,204</td>
</tr>
</tbody>
</table>

### Financial Statements and Reporting

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Yes/No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990: Cash, Accrual, Other</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the organization changed its method of accounting from a prior year or checked “Other,” explain in Schedule O.</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>If “Yes,” check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>[ ] Separate basis  [ ] Consolidated basis  [ ] Both consolidated and separate basis</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Were the organization's financial statements audited by an independent accountant?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>If “Yes,” check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>[ ] Separate basis  [ ] Consolidated basis  [ ] Both consolidated and separate basis</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>If “Yes” to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td>X</td>
</tr>
<tr>
<td>3b</td>
<td>If “Yes,” did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</td>
<td></td>
</tr>
</tbody>
</table>
**Public Charity Status and Public Support**

**OUTDOOR LAB FOUNDATION**

**Employer identification number**

**Reason for Public Charity Status**

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:

   **Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.**

**Enter the number of supported organizations**

**Provide the following information about the supported organization(s):**

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1–10 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td></td>
<td></td>
<td>Yes No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total**

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*For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.*

Schedule A (Form 990 or 990-EZ) 2018

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**Internal Revenue Service**

**12/15/2019 11:51 AM**

**DAA**

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**Name of the organization**

**OUTDOOR LAB FOUNDATION**

**EIN**

**-***3537
### Section A. Public Support

**Calendar year (or fiscal year beginning in)** ▶

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any “unusual grants.”)</td>
<td>497,577</td>
<td>335,962</td>
<td>40,000</td>
<td>436,033</td>
<td>276,332</td>
</tr>
<tr>
<td>2</td>
<td>Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td>1,234</td>
<td>3,863</td>
<td>5,599</td>
<td>6,800</td>
<td>17,496</td>
</tr>
<tr>
<td>3</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>38,099</td>
<td></td>
<td></td>
<td></td>
<td>38,099</td>
</tr>
<tr>
<td>4</td>
<td><strong>Total.</strong> Add lines 1 through 3</td>
<td>497,577</td>
<td>335,962</td>
<td>40,000</td>
<td>436,033</td>
<td>276,332</td>
</tr>
<tr>
<td>5</td>
<td>The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td><strong>Public support.</strong> Subtract line 5 from line 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

**Calendar year (or fiscal year beginning in)** ▶

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Amounts from line 4</td>
<td>497,577</td>
<td>335,962</td>
<td>40,000</td>
<td>436,033</td>
<td>276,332</td>
</tr>
<tr>
<td>8</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>1,234</td>
<td>3,863</td>
<td>5,599</td>
<td>6,800</td>
<td>17,496</td>
</tr>
<tr>
<td>9</td>
<td>Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>38,099</td>
<td></td>
<td></td>
<td></td>
<td>38,099</td>
</tr>
<tr>
<td>10</td>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td><strong>Total support.</strong> Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td><strong>First five years.</strong> If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

14 | Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) | 14 | 96.61% |
15 | Public support percentage from 2017 Schedule A, Part II, line 14 | 15 | 96.49% |
16a | **33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | |
17a | **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, and line 14 is 10% or more, and if the organization meets the “facts-and-circumstances” test, check this box and stop here. Explain in Part VI how the organization meets the “facts-and-circumstances” test. The organization qualifies as a publicly supported organization | | |
18 | **Private foundation.** If the organization did not check a box on line 13, and line 14 is less than 10%, check this box and see instructions | | |

---

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Schedule A (Form 990 or 990-EZ) 2018**

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**OUTDOOR LAB FOUNDATION**

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**DAA**
### Section B. Total Support

#### Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Total. Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c Add lines 7a and 7b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Public support. (Subtract line 7c from line 6.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Add lines 10a and 10b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Total support. (Add lines 9, 10c, 11, and 12.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Public support percentage for 2017 Schedule A, Part III, line 15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18 Investment income percentage from 2017 Schedule A, Part III, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**OUTDOOR LAB FOUNDATION**

**Schedule A (Form 990 or 990-EZ) 2018**

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**DAA**
### Section A. All Supporting Organizations

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Are all of the organization’s supported organizations listed by name in the organization’s governing documents? If &quot;No,&quot; describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If &quot;Yes,&quot; explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If &quot;Yes,&quot; answer (b) and (c) below.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If &quot;Yes,&quot; describe in Part VI when and how the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If &quot;Yes,&quot; explain in Part VI what controls the organization put in place to ensure such use.</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Was any supported organization not organized in the United States (&quot;foreign supported organization&quot;)? If &quot;Yes,&quot; and if you checked 12a or 12b in Part I, answer (b) and (c) below.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If &quot;Yes,&quot; describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If &quot;Yes,&quot; explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</td>
<td></td>
</tr>
<tr>
<td>5a</td>
<td>Did the organization add, substitute, or remove any supported organizations during the tax year? If &quot;Yes,&quot; answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization’s organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization’s organizing document?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Substitutions only. Was the substitution the result of an event beyond the organization’s control?</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization’s supported organizations? If &quot;Yes,&quot; provide detail in Part VI.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If &quot;Yes,&quot; complete Part I of Schedule L (Form 990 or 990-EZ).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If &quot;Yes,&quot; complete Part I of Schedule L (Form 990 or 990-EZ).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4943 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If &quot;Yes,&quot; provide detail in Part VI.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If &quot;Yes,&quot; provide detail in Part VI.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If &quot;Yes,&quot; provide detail in Part VI.</td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If &quot;Yes,&quot; answer 10b below.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</td>
<td></td>
</tr>
</tbody>
</table>
## Part IV  Supporting Organizations (continued)

<table>
<thead>
<tr>
<th>11</th>
<th>Has the organization accepted a gift or contribution from any of the following persons?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>a. A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?</td>
</tr>
<tr>
<td>11a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. A family member of a person described in (a) above?</td>
</tr>
<tr>
<td>11b</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c. A 35% controlled entity of a person described in (a) or (b) above? If &quot;Yes&quot; to a, b, or c, provide detail in Part VI.</td>
</tr>
<tr>
<td>11c</td>
<td></td>
</tr>
</tbody>
</table>

## Section B. Type I Supporting Organizations

<table>
<thead>
<tr>
<th>1</th>
<th>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? If &quot;No,&quot; describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2</th>
<th>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If &quot;Yes,&quot; explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

## Section C. Type II Supporting Organizations

<table>
<thead>
<tr>
<th>1</th>
<th>Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? If &quot;No,&quot; describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

## Section D. All Type III Supporting Organizations

<table>
<thead>
<tr>
<th>1</th>
<th>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2</th>
<th>Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If &quot;No,&quot; explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3</th>
<th>By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? If &quot;Yes,&quot; describe in Part VI the role the organization’s supported organizations played in this regard.</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

## Section E. Type III Functionally-Integrated Supporting Organizations

<table>
<thead>
<tr>
<th>1</th>
<th>Check the box next to the method that the organization used to satisfy the Integral Test during the year (see instructions).</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>a. The organization satisfied the Activities Test. Complete line 2 below.</td>
</tr>
<tr>
<td></td>
<td>b. The organization is the parent of each of its supported organizations. Complete line 3 below.</td>
</tr>
<tr>
<td></td>
<td>c. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2</th>
<th>Activities Test. Answer (a) and (b) below.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>a. Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If &quot;Yes,&quot; then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</td>
</tr>
<tr>
<td>2a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? If &quot;Yes,&quot; explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</td>
</tr>
<tr>
<td>2b</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3</th>
<th>Parent of Supported Organizations. Answer (a) and (b) below.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>a. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</td>
</tr>
<tr>
<td>3a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If &quot;Yes,&quot; describe in Part VI the role played by the organization in this regard.</td>
</tr>
<tr>
<td>3b</td>
<td></td>
</tr>
</tbody>
</table>
### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

**Schedule A (Form 990 or 990-EZ) 2018**

**OUTDOOR LAB FOUNDATION**

**---***3537

<table>
<thead>
<tr>
<th>Section A - Adjusted Net Income</th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Net short-term capital gain</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>2 Recoveries of prior-year distributions</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3 Other gross income (see instructions)</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>4 Add lines 1 through 3.</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>5 Depreciation and depletion</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>7 Other expenses (see instructions)</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>

**Section B - Minimum Asset Amount**

<table>
<thead>
<tr>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
</tr>
<tr>
<td>a Average monthly value of securities</td>
<td>1a</td>
</tr>
<tr>
<td>b Average monthly cash balances</td>
<td>1b</td>
</tr>
<tr>
<td>c Fair market value of other non-exempt-use assets</td>
<td>1c</td>
</tr>
<tr>
<td>d Total (add lines 1a, 1b, and 1c)</td>
<td>1d</td>
</tr>
<tr>
<td>e Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
</tr>
<tr>
<td>2 Acquisition indebtedness applicable to non-exempt-use assets</td>
<td>2</td>
</tr>
<tr>
<td>3 Subtract line 2 from line 1d.</td>
<td>3</td>
</tr>
<tr>
<td>4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).</td>
<td>4</td>
</tr>
<tr>
<td>5 Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td>5</td>
</tr>
<tr>
<td>6 Multiply line 5 by .035.</td>
<td>6</td>
</tr>
<tr>
<td>7 Recoveries of prior-year distributions</td>
<td>7</td>
</tr>
<tr>
<td>8 Minimum Asset Amount (add line 7 to line 6)</td>
<td>8</td>
</tr>
</tbody>
</table>

**Section C - Distributable Amount**

<table>
<thead>
<tr>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjusted net income for prior year (from Section A, line 8, Column A)</td>
</tr>
<tr>
<td>Enter 85% of line 1.</td>
</tr>
<tr>
<td>Minimum asset amount for prior year (from Section B, line 8, Column A)</td>
</tr>
<tr>
<td>Enter greater of line 2 or line 3.</td>
</tr>
<tr>
<td>Income tax imposed in prior year</td>
</tr>
<tr>
<td>Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).</td>
</tr>
</tbody>
</table>

**Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).**

---

*Schedule A (Form 990 or 990-EZ) 2018*
<table>
<thead>
<tr>
<th>Section D - Distributions</th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Amounts paid to supported organizations to accomplish exempt purposes</td>
</tr>
<tr>
<td>2</td>
<td>Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
</tr>
<tr>
<td>3</td>
<td>Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
</tr>
<tr>
<td>4</td>
<td>Amounts paid to acquire exempt-use assets</td>
</tr>
<tr>
<td>5</td>
<td>Qualified set-aside amounts (prior IRS approval required)</td>
</tr>
<tr>
<td>6</td>
<td>Other distributions (describe in Part VI). See instructions.</td>
</tr>
<tr>
<td>7</td>
<td><strong>Total annual distributions.</strong> Add lines 1 through 6.</td>
</tr>
<tr>
<td>8</td>
<td>Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.</td>
</tr>
<tr>
<td>9</td>
<td>Distributable amount for 2018 from Section C, line 6</td>
</tr>
<tr>
<td>10</td>
<td>Line 8 amount divided by line 9 amount</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Section E - Distribution Allocations (see instructions)</th>
<th>(i) Excess Distributions</th>
<th>(ii) Underdistributions Pre-2018</th>
<th>(iii) Distributable Amount for 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Distributable amount for 2018 from Section C, line 6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Excess distributions carryover, if any, to 2018</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a From 2013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b From 2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c From 2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d From 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e From 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Total of lines 3a through e</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Applied to underdistributions of prior years</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Applied to 2018 distributable amount</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i Carryover from 2013 not applied (see instructions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j Remainder. Subtract lines 3g, 3h, and 3i from 3f.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Distributions for 2018 from Section D, line 7: $</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Applied to underdistributions of prior years</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Applied to 2018 distributable amount</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Remainder. Subtract lines 4a and 4b from 4.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Excess distributions carryover to 2019. Add lines 3j and 4c.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Breakdown of line 7:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Excess from 2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Excess from 2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Excess from 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Excess from 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Excess from 2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part II, Line 10 - Other Income Detail

<table>
<thead>
<tr>
<th>Other Income</th>
<th>$38,099</th>
</tr>
</thead>
</table>

Supplemental Information: Provide the explanations required by Part II, line 10; Part II, line 10a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
### Schedule B (Form 990, 990-EZ, or 990-PF)
#### Department of the Treasury
Internal Revenue Service

**Schedule of Contributors**
- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUTDOOR LAB FOUNDATION</td>
<td>**--***3537</td>
</tr>
</tbody>
</table>

#### Filers of:

- Form 990 or 990-EZ
  - [X] 501(c)(3) (enter number) organization
  - [ ] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
  - [ ] 527 political organization

- Form 990-PF
  - [ ] 501(c)(3) exempt private foundation
  - [ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
  - [ ] 501(c)(3) taxable private foundation

---

**Check if your organization is covered by the General Rule or a Special Rule.**

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

---

**For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.**

**Schedule B (Form 990, 990-EZ, or 990-PF) (2018)**

---

**DAA**
<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>CITY OF WHEAT RIDGE 7500 W 29TH AVE WHEAT RIDGE CO 80033</td>
<td>$18,500</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>2.</td>
<td>ALEX CAMPBELL PO BOX 871 DENVER CO 80201</td>
<td>$61,541</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>3.</td>
<td>COMMUNITY FIRST FOUNDATION 6870 W 52ND AVE, STE 103 ARVADA CO 80002</td>
<td>$25,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>4.</td>
<td>CITY OF LAKEWOOD 480 SOUTH ALLISON PARKWAY LAKEWOOD CO 80226</td>
<td>$15,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>5.</td>
<td>FIRSTBANK 12345 W COLFAX AVE DENVER CO 80215</td>
<td>$7,500</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>6.</td>
<td>BREAKTHRU BEVERAGE 3980 CENTRAL PARK BLVD DENVER CO 80238</td>
<td>$18,000</td>
<td>Person X Payroll Noncash</td>
</tr>
</tbody>
</table>
### Part I

**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>LAKEWOOD LEGACY FOUNDATION 1580 YARROW ST. LAKewood CO 80214</td>
<td>$10,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>8</td>
<td>AEGON TRANSAMERICA FOUNDATION 4333 EDGEWOOD RD NE CEDAR RAPIDS IA 52499</td>
<td>$10,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>9</td>
<td>GROOVE AUTO 5460 SOUTH BROADWAY ENGLEWOOD CO 80113</td>
<td>$6,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>10</td>
<td>JASON BERGEY 3695 IVANHOE ST. DENVER CO 80207</td>
<td>$17,000</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>11</td>
<td>BEAU CHADWICK 3245 S. NEWLAND ST. DENVER CO 80227</td>
<td>$8,845</td>
<td>Person X Payroll Noncash</td>
</tr>
<tr>
<td>12</td>
<td>ROB EADIE 14234 E. EVANS CIRCLE LAKewood CO 80228</td>
<td>$5,750</td>
<td>Person X Payroll Noncash</td>
</tr>
</tbody>
</table>
## Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

<table>
<thead>
<tr>
<th>No. from Part I</th>
<th>Description of noncash property given</th>
<th>FMV (or estimate)</th>
<th>Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>JOHN DEERE TRACTOR</td>
<td>$35,326</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>No. from Part I</th>
<th>Description of noncash property given</th>
<th>FMV (or estimate)</th>
<th>Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
**SCHEDULE D**

**Name of the organization**

**SCHEDULE D**

**Internal Revenue Service**

**Department of the Treasury**

---

### Part I

**Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
</tbody>
</table>

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [ ] Yes [ ] No

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [ ] Yes [ ] No

---

### Part II

**Conservation Easements.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   - Preservation of land for public use (e.g., recreation or education)
   - Protection of natural habitat
   - Preservation of open space
   - Preservation of a historically important land area
   - Preservation of a certified historic structure

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

   a. Total number of conservation easements
   b. Total acreage restricted by conservation easements
   c. Number of conservation easements on a certified historic structure included in (a)
   d. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. Number of states where property subject to conservation easement is located

5. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements it holds? [ ] Yes [ ] No

6. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

8. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements.

---

### Part III

**Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 8.

1. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

2. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
   - (i) Revenue included on Form 990, Part VIII, line 1
   - (ii) Assets included in Form 990, Part X

3. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
   - (a) Revenue included on Form 990, Part VIII, line 1
   - (b) Assets included in Form 990, Part X
### Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- [ ] Public exhibition
- [ ] Scholarly research
- [ ] Preservation for future generations
- [ ] Loan or exchange programs
- [ ] Other

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

   - [ ] Yes
   - [ ] No

### Part IV: Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

   - [ ] Yes
   - [ ] No

   b. If "Yes," explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

   - [ ] Yes
   - [ ] No

   b. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

### Part V: Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a. Beginning of year balance

<table>
<thead>
<tr>
<th></th>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60,232</td>
<td>58,077</td>
<td>53,314</td>
<td>55,192</td>
<td>55,497</td>
</tr>
</tbody>
</table>

b. Contributions

c. Net investment earnings, gains, and losses

<table>
<thead>
<tr>
<th></th>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,167</td>
<td>4,589</td>
<td>5,933</td>
<td>-252</td>
<td>1,161</td>
</tr>
</tbody>
</table>

d. Grants or scholarships

<table>
<thead>
<tr>
<th></th>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,905</td>
<td>1,814</td>
<td>1,590</td>
<td>1,776</td>
<td></td>
</tr>
</tbody>
</table>

e. Other expenditures for facilities and programs

<table>
<thead>
<tr>
<th></th>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>593</td>
<td>2,434</td>
<td>356</td>
<td>524</td>
<td>390</td>
</tr>
</tbody>
</table>

f. Administrative expenses

<table>
<thead>
<tr>
<th></th>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60,901</td>
<td>60,232</td>
<td>58,077</td>
<td>53,314</td>
<td>55,192</td>
</tr>
</tbody>
</table>

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

   a. Board designated or quasi-endowment

   b. Permanent endowment 

   c. Temporarily restricted endowment

   - The percentages on lines 2a, 2b, and 2c should equal 100%.

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

   a. [ ] Unrelated organizations
   b. [ ] Related organizations

   - If "Yes" on line 3a(i) or (ii), are the related organizations listed as required on Schedule R?

3b. [ ] Yes

4. Describe in Part XIII the intended uses of the organization's endowment funds.

### Part VI: Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a. Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b. Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c. Leasehold improvements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d. Equipment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e. Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)
### Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td>Cost or end-of-year market value</td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
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<tr>
<td>(C)</td>
<td></td>
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<td>(D)</td>
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<td>(E)</td>
<td></td>
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<td>(F)</td>
<td></td>
<td></td>
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<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 12)

### Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td>Cost or end-of-year market value</td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
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<tr>
<td>(5)</td>
<td></td>
<td></td>
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<tr>
<td>(6)</td>
<td></td>
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<tr>
<td>(7)</td>
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<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 13)

### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
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<tr>
<td>(5)</td>
<td></td>
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<tr>
<td>(6)</td>
<td></td>
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<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 15)

### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. **(a) Description of liability**
   **(b) Book value**
   
<table>
<thead>
<tr>
<th>(1) Federal income taxes</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2)</td>
</tr>
<tr>
<td>(3)</td>
</tr>
<tr>
<td>(4)</td>
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<tr>
<td>(5)</td>
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<td>(6)</td>
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<tr>
<td>(7)</td>
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<tr>
<td>(8)</td>
</tr>
<tr>
<td>(9)</td>
</tr>
</tbody>
</table>

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

DAA
### Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th>Description</th>
<th>Revenue (Audited Financial Statements)</th>
<th>Revenue (Form 990)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Total revenue, gains, and other support per audited financial statements</td>
<td></td>
<td>787,645</td>
</tr>
<tr>
<td>2. Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Net unrealized gains (losses) on investments</td>
<td>2a</td>
<td></td>
</tr>
<tr>
<td>b. Donated services and use of facilities</td>
<td>2b</td>
<td></td>
</tr>
<tr>
<td>c. Recoveries of prior year grants</td>
<td>2c</td>
<td></td>
</tr>
<tr>
<td>d. Other (Describe in Part XIII.)</td>
<td>2d</td>
<td></td>
</tr>
<tr>
<td>e. Add lines 2a through 2d</td>
<td>2e</td>
<td></td>
</tr>
<tr>
<td>3. Subtract line 2e from line 1</td>
<td></td>
<td>787,645</td>
</tr>
<tr>
<td>4. Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td></td>
</tr>
<tr>
<td>b. Other (Describe in Part XIII.)</td>
<td>4b</td>
<td></td>
</tr>
<tr>
<td>c. Add lines 4a and 4b</td>
<td></td>
<td>4c</td>
</tr>
<tr>
<td>5. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)</td>
<td></td>
<td>787,645</td>
</tr>
</tbody>
</table>

### Part XII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th>Description</th>
<th>Expenses (Audited Financial Statements)</th>
<th>Expenses (Form 990)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Total expenses and losses per audited financial statements</td>
<td></td>
<td>866,599</td>
</tr>
<tr>
<td>2. Amounts included on line 1 but not on Form 990, Part IX, line 25:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Donated services and use of facilities</td>
<td>2a</td>
<td></td>
</tr>
<tr>
<td>b. Prior year adjustments</td>
<td>2b</td>
<td></td>
</tr>
<tr>
<td>c. Other losses</td>
<td>2c</td>
<td></td>
</tr>
<tr>
<td>d. Other (Describe in Part XIII.)</td>
<td>2d</td>
<td></td>
</tr>
<tr>
<td>e. Add lines 2a through 2d</td>
<td>2e</td>
<td></td>
</tr>
<tr>
<td>3. Subtract line 2e from line 1</td>
<td></td>
<td>866,599</td>
</tr>
<tr>
<td>4. Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td></td>
</tr>
<tr>
<td>b. Other (Describe in Part XIII.)</td>
<td>4b</td>
<td></td>
</tr>
<tr>
<td>c. Add lines 4a and 4b</td>
<td></td>
<td>4c</td>
</tr>
<tr>
<td>5. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)</td>
<td></td>
<td>866,599</td>
</tr>
</tbody>
</table>

### Part XIII  Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
**SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

OUTDOOR LAB FOUNDATION

**Name of the organization**

**Employer identification number**

**2018**

**Open to Public Inspection**

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered “Yes” on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

<table>
<thead>
<tr>
<th>Part I: Fundraising Activities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Indicate whether the organization raised funds through any of the following activities. Check all that apply.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Mail solicitations</td>
<td>e</td>
</tr>
<tr>
<td>b</td>
<td>Internet and email solicitations</td>
<td>f</td>
</tr>
<tr>
<td>c</td>
<td>Phone solicitations</td>
<td>g</td>
</tr>
<tr>
<td>d</td>
<td>In-person solicitations</td>
<td></td>
</tr>
</tbody>
</table>

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Yes ☐ No ☐

If “Yes,” list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

<table>
<thead>
<tr>
<th>(i) Name and address of individual or entity (fundraiser)</th>
<th>(ii) Activity</th>
<th>(iii) Did fundraiser have custody or control of contributions?</th>
<th>(iv) Gross receipts from activity</th>
<th>(v) Amount paid to (or retained by) fundraiser listed in col. (ii)</th>
<th>(vi) Amount paid to (or retained by) organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>Yes ☐ No ☐</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
### Part II: Fundraising Events

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

<table>
<thead>
<tr>
<th>Revenue</th>
<th>(a) Event #1</th>
<th>(b) Event #2</th>
<th>(c) Other events</th>
<th>(d) Total events</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAB CARDS</td>
<td>AFTER DARK</td>
<td>NONE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Gross receipts</td>
<td>345,999</td>
<td>172,219</td>
<td></td>
<td>518,218</td>
</tr>
<tr>
<td>2 Less: Contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Gross income (line 1 minus line 2)</td>
<td>345,999</td>
<td>172,219</td>
<td></td>
<td>518,218</td>
</tr>
<tr>
<td>4 Cash prizes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Noncash prizes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Rent/facility costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Food and beverages</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Entertainment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Other direct expenses</td>
<td>13,421</td>
<td>40,466</td>
<td></td>
<td>53,887</td>
</tr>
</tbody>
</table>

10 Direct expense summary. Add lines 4 through 9 in column (d)  
11 Net income summary. Subtract line 10 from line 3, column (d)

### Part III: Gaming

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

<table>
<thead>
<tr>
<th>Revenue</th>
<th>(a) Bingo</th>
<th>(b) Pull tabs/instant bingo/progressive bingo</th>
<th>(c) Other gaming</th>
<th>(d) Total gaming (add col. (a) through col. (c))</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gross revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Cash prizes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Noncash prizes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Rent/facility costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Other direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Volunteer labor</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>
| 7 Direct expense summary. Add lines 2 through 5 in column (d)  
8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9 Enter the state(s) in which the organization conducts gaming activities:
   a Is the organization licensed to conduct gaming activities in each of these states? □ Yes □ No
   b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? □ Yes □ No
   b If "Yes," explain:
Schedule G (Form 990 or 990-EZ) 2018

OUTDOOR LAB FOUNDATION

**-***3537

Page 3

11 Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:
   a The organization’s facility
       13a %
   b An outside facility
       13b %

14 Enter the name and address of the person who prepares the organization’s gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b If “Yes,” enter the amount of gaming revenue received by the organization ► $ and the amount of gaming revenue retained by the third party ► $.

c If “Yes,” enter name and address of the third party:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► $.

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:
   a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization’s own exempt activities during the tax year ► $.

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered “Yes” on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUTDOOR LAB FOUNDATION</td>
<td>**-***3537</td>
</tr>
</tbody>
</table>

## Part I General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
   - [ ] Yes  
   - [x] No

2. Describe in Part IV the organization’s procedures for monitoring the use of grant funds in the United States.

## Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments

Complete if the organization answered “Yes” on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
<th>(f)</th>
<th>(g)</th>
<th>(h)</th>
</tr>
</thead>
</table>
| JEFFCO PUBLIC SCHOOLS  
1829 DENVER WEST DRIVE #27  
GOLDEN CO 80401 **-***2817 GOV 488,338 | OUTDOOR LAB PROGRAM |

1. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table  
2. Enter total number of other organizations listed in the line 1 table  

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
### Part III  Grants and Other Assistance to Domestic Individuals.
Complete if the organization answered “Yes” on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th></th>
<th>Type of grant or assistance</th>
<th>Number of recipients</th>
<th>Amount of cash grant</th>
<th>Amount of noncash assistance</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
<th>Description of noncash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
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<tr>
<td>4</td>
<td></td>
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<tr>
<td>5</td>
<td></td>
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<tr>
<td>6</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IV  Supplemental Information.
Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

...
## Types of Property

**Part I**

<table>
<thead>
<tr>
<th>(a) Check if applicable</th>
<th>(b) Number of contributions or items contributed</th>
<th>(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g</th>
<th>(d) Method of determining noncash contribution amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art — Works of art</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Art — Historical treasures</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Art — Fractional interests</td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Books and publications</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Clothing and household goods</td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Cars and other vehicles</td>
<td></td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Boats and planes</td>
<td></td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Intellectual property</td>
<td></td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Securities — Publicly traded</td>
<td></td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Securities — Closely held stock</td>
<td></td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Securities — Partnership, LLC, or trust interests</td>
<td></td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Securities — Miscellaneous</td>
<td></td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Qualified conservation contribution — Historic structures</td>
<td></td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>Qualified conservation contribution — Other</td>
<td></td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>Real estate — Residential</td>
<td></td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>Real estate — Commercial</td>
<td></td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>Real estate — Other</td>
<td></td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Collectibles</td>
<td></td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Food inventory</td>
<td></td>
<td>19</td>
<td></td>
</tr>
<tr>
<td>Drugs and medical supplies</td>
<td></td>
<td>20</td>
<td></td>
</tr>
<tr>
<td>Taxidermy</td>
<td></td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>Historical artifacts</td>
<td></td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>Scientific specimens</td>
<td></td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>Archeological artifacts</td>
<td></td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>x</td>
<td>2</td>
<td>39,886</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement</td>
<td>29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  
30a □ Yes □ No  
30b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  
31 □ Yes □ No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  
32a □ Yes □ No  
32b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUTDOOR LAB FOUNDATION</td>
<td>**--***3537</td>
</tr>
</tbody>
</table>

**FORM 990, PART VI, LINE 4 – SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS**

At Annual General Meeting on June 12, 2019, the Foundation adopted new revised and restated bylaws that decreased the size of the board from a maximum of 15 to a maximum of 11, imposed term limits and increased the eligibility requirements for board members and officers, further specified certain procedures, and clarified the powers and duties of officers and subcommittees of the board of directors.

**FORM 990, PART VI, LINE 11B – ORGANIZATION’S PROCESS TO REVIEW FORM 990**

The board of directors are provided with an electronic copy of the draft 990 prior to submission. We request that each review and provide feedback. The draft 990 is adopted by the board prior to submission.

**FORM 990, PART VI, LINE 12C – ENFORCEMENT OF CONFLICTS POLICY**

All board members are asked to annually disclose any conflict that may arise during the year and abstain from any vote where a conflict exists.

**FORM 990, PART VI, LINE 15A – COMPENSATION PROCESS FOR TOP OFFICIAL**

The Foundation used information provided by the Colorado Non-Profit Salary Survery to establish pay for all staff.

**FORM 990, PART VI, LINE 19 – GOVERNING DOCUMENTS DISCLOSURE EXPLANATION**

All documents are available for public inspection at the outdoor lab foundation office or by request.
<table>
<thead>
<tr>
<th><strong>OUTDOOR LAB FOUNDATION</strong></th>
<th>2017</th>
<th>2018</th>
<th>Differences</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Contributions, gifts, grants</td>
<td>377,133</td>
<td>180,582</td>
<td>-196,551</td>
</tr>
<tr>
<td>2. Membership dues and assessments</td>
<td>58,900</td>
<td>95,750</td>
<td>36,850</td>
</tr>
<tr>
<td>3. Government contributions and grants</td>
<td>5,599</td>
<td>6,800</td>
<td>1,201</td>
</tr>
<tr>
<td>4. Program service revenue</td>
<td>485,921</td>
<td>464,331</td>
<td>-21,590</td>
</tr>
<tr>
<td>5. Investment income</td>
<td>49,436</td>
<td>40,182</td>
<td>-9,254</td>
</tr>
<tr>
<td>6. Proceeds from tax exempt bonds</td>
<td>976,989</td>
<td>787,645</td>
<td>-189,344</td>
</tr>
<tr>
<td>7. Net gain or (loss) from sale of assets other than inventory</td>
<td>750,118</td>
<td>544,426</td>
<td>-205,692</td>
</tr>
<tr>
<td>8. Net income or (loss) from fundraising events</td>
<td>240,862</td>
<td>204,298</td>
<td>-36,564</td>
</tr>
<tr>
<td>9. Net income or (loss) from gaming</td>
<td>27,730</td>
<td>55,633</td>
<td>27,903</td>
</tr>
<tr>
<td>10. Net gain or (loss) on sales of inventory</td>
<td>20,972</td>
<td>20,435</td>
<td>-537</td>
</tr>
<tr>
<td>11. Other revenue</td>
<td>62,164</td>
<td>41,807</td>
<td>-20,357</td>
</tr>
<tr>
<td><strong>Total revenue.</strong> Add lines 1 through 11</td>
<td>1,101,846</td>
<td>866,599</td>
<td>-235,247</td>
</tr>
<tr>
<td>12. Grants and similar amounts paid</td>
<td>-124,857</td>
<td>-78,954</td>
<td>45,903</td>
</tr>
<tr>
<td>13. Benefits paid to or for members</td>
<td>976,989</td>
<td>787,645</td>
<td>-189,344</td>
</tr>
<tr>
<td>14. Compensation of officers, directors, trustees, etc.</td>
<td>55,035</td>
<td>46,982</td>
<td>-8,053</td>
</tr>
<tr>
<td>15. Salaries, other compensation, and employee benefits</td>
<td>904,506</td>
<td>830,242</td>
<td>-74,264</td>
</tr>
<tr>
<td>16. Professional fundraising fees</td>
<td>4,348</td>
<td>9,038</td>
<td>4,690</td>
</tr>
<tr>
<td>17. Other professional fees</td>
<td>900,158</td>
<td>821,204</td>
<td>-78,954</td>
</tr>
<tr>
<td>18. Occupancy, rent, utilities, and maintenance</td>
<td>14</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>19. Depreciation and Depletion</td>
<td>14</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>20. Other expenses</td>
<td>5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td><strong>Excess or (Deficit).</strong> Subtract line 22 from line 12</td>
<td>-124,857</td>
<td>-78,954</td>
<td>45,903</td>
</tr>
<tr>
<td>22. Total exempt revenue</td>
<td>976,989</td>
<td>787,645</td>
<td>-189,344</td>
</tr>
<tr>
<td>23. Total unrelated revenue</td>
<td>55,035</td>
<td>46,982</td>
<td>-8,053</td>
</tr>
<tr>
<td>24. Total excludable revenue</td>
<td>904,506</td>
<td>830,242</td>
<td>-74,264</td>
</tr>
<tr>
<td>25. Total liabilities</td>
<td>4,348</td>
<td>9,038</td>
<td>4,690</td>
</tr>
<tr>
<td>26. Retained earnings</td>
<td>900,158</td>
<td>821,204</td>
<td>-78,954</td>
</tr>
<tr>
<td>27. Number of voting members of governing body</td>
<td>100</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>28. Number of independent voting members of governing body</td>
<td>100</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>29. Number of employees</td>
<td>100</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>30. Number of volunteers</td>
<td>100</td>
<td>100</td>
<td>0</td>
</tr>
</tbody>
</table>
### Employer Identification Number

| Name | OUTDOOR LAB FOUNDATION | **-***3537 |

#### Tax Return History

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, gifts, grants</td>
<td>335,962</td>
<td>461,714</td>
<td>436,033</td>
<td>276,332</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program service revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital gain or loss</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising revenue (income/loss)</td>
<td>448,480</td>
<td>468,458</td>
<td>485,921</td>
<td>464,331</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gaming revenue (income/loss)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total revenue</td>
<td>802,896</td>
<td>972,384</td>
<td>976,989</td>
<td>787,645</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and similar amounts paid</td>
<td>446,818</td>
<td>486,365</td>
<td>750,118</td>
<td>544,426</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation of officers, etc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other compensation</td>
<td>213,160</td>
<td>264,868</td>
<td>240,862</td>
<td>204,298</td>
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<tr>
<td>Professional fees</td>
<td>28,242</td>
<td>35,715</td>
<td>27,730</td>
<td>55,633</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupancy costs</td>
<td>6,812</td>
<td>20,435</td>
<td>20,972</td>
<td>20,435</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and depletion</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other expenses</td>
<td>21,032</td>
<td>71,800</td>
<td>62,164</td>
<td>41,807</td>
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<tr>
<td>Total expenses</td>
<td>716,064</td>
<td>879,183</td>
<td>1,101,846</td>
<td>866,599</td>
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<tr>
<td>Excess or (Deficit)</td>
<td>86,832</td>
<td>93,201</td>
<td>-124,857</td>
<td>-78,954</td>
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<td></td>
</tr>
<tr>
<td>Total exempt revenue</td>
<td>802,896</td>
<td>972,384</td>
<td>976,989</td>
<td>787,645</td>
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<td></td>
</tr>
<tr>
<td>Total unrelated revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total excludable revenue</td>
<td>18,454</td>
<td>42,212</td>
<td>55,035</td>
<td>46,982</td>
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<td></td>
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<tr>
<td>Total Assets</td>
<td>934,873</td>
<td>1,028,322</td>
<td>904,506</td>
<td>830,242</td>
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<tr>
<td>Total Liabilities</td>
<td>3,307</td>
<td>4,348</td>
<td>9,038</td>
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<tr>
<td>Net Fund Balances</td>
<td>934,873</td>
<td>1,025,015</td>
<td>900,158</td>
<td>821,204</td>
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</tbody>
</table>
### Taxable Interest on Investments

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Unrelated Business Code</th>
<th>Exclusion Code</th>
<th>Postal Acquired after 6/30/75</th>
<th>US Obs ($ or %)</th>
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</thead>
<tbody>
<tr>
<td>INTEREST ON INVESTMENTS</td>
<td>$3,167</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INVESTMENT INCOME/LOSS</td>
<td>3,633</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$6,800</td>
<td></td>
<td></td>
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</tbody>
</table>
Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

<table>
<thead>
<tr>
<th>Description</th>
<th>Total Expenses</th>
<th>Program Service</th>
<th>Management &amp; General</th>
<th>Fund Raising</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTH PROF SVCS/CONTRACT LABOR</td>
<td>$29,311</td>
<td>$12,896</td>
<td>$3,225</td>
<td>$13,190</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$29,311</td>
<td>$12,896</td>
<td>$3,225</td>
<td>$13,190</td>
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</tbody>
</table>
Federal Statements

Schedule A, Part II, Line 1(e)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>GRANTS</td>
<td>$7,250</td>
</tr>
<tr>
<td>SERVICES</td>
<td>4,560</td>
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<tr>
<td>DONATIONS</td>
<td>46,386</td>
</tr>
<tr>
<td>CITY OF WHEAT RIDGE</td>
<td></td>
</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>18,500</td>
</tr>
<tr>
<td>ALEX CAMPBELL</td>
<td></td>
</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>26,215</td>
</tr>
<tr>
<td>JOHN DEERE TRACTOR</td>
<td>35,326</td>
</tr>
<tr>
<td>COMMUNITY FIRST FOUNDATION</td>
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</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>25,000</td>
</tr>
<tr>
<td>LOCKHEED MARTIN</td>
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</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>5,000</td>
</tr>
<tr>
<td>CITY STREET INVESTORS- ROD WAGNER</td>
<td></td>
</tr>
<tr>
<td>KITCHEN EQUIPMENT</td>
<td></td>
</tr>
<tr>
<td>SIPES ARCHITECTS</td>
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</tr>
<tr>
<td>SERVICES</td>
<td></td>
</tr>
<tr>
<td>ROD WAGNER</td>
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<tr>
<td>SERVICES</td>
<td></td>
</tr>
<tr>
<td>WESTMINSTER LEGACY FOUNDATION</td>
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</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>5,000</td>
</tr>
<tr>
<td>CITY OF LAKEWOOD</td>
<td></td>
</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>15,000</td>
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<tr>
<td>FIRSTBANK</td>
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<tr>
<td>CASH CONTRIBUTION</td>
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<tr>
<td>BREAKTHRU BEVERAGE</td>
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<tr>
<td>CASH CONTRIBUTION</td>
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<tr>
<td>LAKEWOOD LEGACY FOUNDATION</td>
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<tr>
<td>CASH CONTRIBUTION</td>
<td>10,000</td>
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<tr>
<td>CITY OF GOLDEN</td>
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</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>5,000</td>
</tr>
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<td>AEGON TRANSAmerica FOUNDATION</td>
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<tr>
<td>CASH CONTRIBUTION</td>
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</tr>
<tr>
<td>GROOVE AUTO</td>
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</tr>
<tr>
<td>CASH CONTRIBUTION</td>
<td>6,000</td>
</tr>
<tr>
<td>JASON BERGEY</td>
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<tr>
<td>CASH CONTRIBUTION</td>
<td>17,000</td>
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<tr>
<td>BEAU CHADWICK</td>
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<td>CASH CONTRIBUTION</td>
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### Schedule A, Part II, Line 1(e) (continued)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>ROB EADIE</td>
<td>$5,750</td>
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<tr>
<td>CASH CONTRIBUTION</td>
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<tr>
<td>TOTAL</td>
<td>$276,332</td>
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</table>

### Schedule A, Part II, Line 12 - Current year:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>INTEREST ON INVESTMENTS</td>
<td>$3,167</td>
</tr>
<tr>
<td>INVESTMENT INCOME/LOSS</td>
<td>3,633</td>
</tr>
<tr>
<td>RETAIL REVENUE</td>
<td>35,439</td>
</tr>
<tr>
<td>COMMUNITY EVENTS</td>
<td>4,743</td>
</tr>
<tr>
<td>AFTER DARK</td>
<td>172,219</td>
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<tr>
<td>LAB CARDS</td>
<td>345,999</td>
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<tr>
<td>TOTAL</td>
<td>$565,200</td>
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</table>
### After Dark

**Other Direct Fundraising or Gaming Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLIES</td>
<td>$40,466</td>
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<tr>
<td>TOTAL</td>
<td>$40,466</td>
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</tbody>
</table>
### Other Direct Fundraising or Gaming Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPLIES</td>
<td>$13,421</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$13,421</td>
</tr>
</tbody>
</table>